



Call for postdoctoral research stays at the Universitat Oberta de Catalunya's research centres and faculties. 2021

At its meeting held on 20 January 2021, the Research and Innovation Committee approved the 2021 call for postdoctoral research stays in accordance with the following rules:

- i. The goal of the UOC 2021 postdoctoral research stays is to recruit new doctoral research staff within the Universitat Oberta de Catalunya's (UOC) research groups. With the new staff, it would be possible to increase the number of members of the UOC's research groups and improve the quality of the R&I that these groups perform. The UOC is interested in candidates who can contribute to diversity and fair opportunities in higher education through their research.
- ii. This programme complements the UOC's grant programmes for performing doctoral theses. Thus, it joins other predoctoral and postdoctoral research stays and contracts, such as those awarded by the Ministry of Education, Culture and Sport and the Government of Catalonia, with the added value that their design takes into account the diversity and potential of the UOC's different research groups.
- iii. The grants are distributed in accordance with certain indicators that show the dimensions and productivities of the UOC's different areas.
- iv. The programme is implemented by means of a single annual call.
- v. Within the framework of the HR Excellence in Research seal, the UOC applies a policy of open, transparent and merit-based recruitment (OTM-R). The general goal of the UOC's selection policy is to guarantee the best match between the person and the vacancy to be filled.
- vi. This programme is funded by the Fundació per a la Universitat Oberta de Catalunya (FUOC).

1. Purpose of the call

The purpose of this call is to support stays at the Universitat Oberta de Catalunya (hereinafter, the UOC) by doctoral teaching and research staff in any of the fields of work of the University faculties and research centres.

A total of five [5] placements are offered in the call, in the two [2] options described below:

a) a minimum of four [4] placements to join one of the research groups affiliated with the faculties and centres listed in Appendix I, for a maximum period of three [3] years. A complete list of research groups affiliated with the UOC's faculties is given [here](#).



b) up to one [1] interdisciplinary postdoctoral placement, for a maximum period of three [3] years. For the purposes of this call, a research project is deemed to be interdisciplinary when it integrates knowledge and methods from different disciplines through a synthesis (combination) of approaches. A research project is not interdisciplinary but multidisciplinary when researchers from different disciplines bring their disciplinary knowledge to the project, but without combining methods and approaches.

No candidate can apply for both options of this call; they must expressly state on the application which of the two options they are applying for. Those candidates who opt for both will be automatically excluded from this call.

This call for postdoctoral stays will be conditional upon the existence of sufficient budget availability during all three [3] years, renewable each year, in accordance with the assessment procedure described in this call.

The different rules of this call are applicable interchangeably to both of the options described above, unless expressly stated otherwise.

2. Programme structure

The postdoctoral research stays programme is based on Law 14/2011, of 1 June, on science, technology and innovation.

Pursuant to Article 22 of the above-stated Law 14/2011, the programme's beneficiaries must have an employment contract providing access to the Spanish science, technology and innovation system, with an initial minimum duration of one [1] year. The contract's maximum duration, including its renewals, is three [3] years. Extension is conditional upon presentation of the application one [1] month before the end of the first year, together with a report on the research project carried out, the results obtained and the work plan for the following year. This application must be endorsed by the lead researcher of the research group that the candidate has joined.

Extension of the contract is conditional upon a favourable report issued by the Research and Innovation Committee, which must evaluate attainment of research goals undertaken by the grant beneficiary, and which must be attained within the specified time.

Award of the stay and signature of the contract do not give rise to any obligation on the part of the University to subsequently recruit the beneficiary of the grant as a member of the UOC's teaching and research staff.

3. Nature and terms of the grants

The research staff employed by the UOC under a postdoctoral contract are expected to work full-time. Therefore, the appointment is incompatible with any contractual or statutory relationship that may prevent full-time dedication to research. However, the Research and Innovation Committee may consider applications for carrying out teaching activity (giving

courses, lectures, talks, etc.) or collaborative or contract R&I activities that are directly associated with the research activity carried out by the postdoctoral research staff. Such activities may not exceed one hundred [100] hours a year.

In the event that the teaching activities and the collaborative and contract R&I activities are remunerated, such remuneration may not exceed, in total, thirty per cent [30%] of the annual gross salary of the contract.

If the teaching activity is carried out at the UOC, the postdoctoral research staff performing it cannot receive any remuneration additional to the amount of the grant awarded under the contract.

The postdoctoral research staff applying for option A must send the application to a research group in one of the faculties and centres listed in Appendix I, and identify a mentor, who undertakes to provide support for the project submitted and the necessary resources for undertaking it. Furthermore, the lead researcher will identify the project within which the stay will be performed. Those candidates who are applying for option B must identify two mentors specialized in different fields or areas of knowledge (see Section Four [4] of this call).

The postdoctoral research staff will carry out the research activity at the UOC building allocated for R&I activity, or jointly with the person who is directly responsible for the group or faculty.

The postdoctoral contract will become effective on 1 June 2021. All of the grant beneficiaries will report to the research centre between 1 June 2021 and 1 September 2021. In the case of beneficiaries who need to obtain a residence and work permit, they may report to the research centre by 15 December 2021 at the very latest.

The UOC reserves the right to allocate the selected candidate's placement to candidates on the reserve list if the selected candidate is unable to join the centre within the period stated in the previous paragraph.

Candidates who already have a residence and work permit at the time the postdoctoral stay is awarded must send an email containing the following documentation by 15 May 2021 to Personnel at persones@uoc.edu, with the subject line "Postdoctoral stay documentation": a municipal registration certificate issued in Spain, national identity document (DNI)/foreigner identification number (NIE), Social Security number, number of a bank account in Spain.

Candidates who do not yet have a residence and work permit must send the same documentation described in the previous paragraph as soon as they have it.

Grant beneficiaries expressly authorize the UOC to make such use that it considers appropriate of the reports submitted when applying for the grant or justifying the work performed – excluding publication from such use – in order to perform such procedures as may be appropriate with people or organizations who may finance all or part of the grant awarded.



4. Conditions

Eligibility for this programme includes research staff who have obtained their doctoral degree after 1 January 2014 and before the date on which the period for submitting applications expires, or after 1 January 2012 if, before expiry of the period for accepting the grant, the beneficiary can substantiate that she was on maternity leave or was looking after children aged under 6 or people suffering from a physical, mental or sensory disability or people over 65 who depended on the beneficiary and needed special care.

People who received their doctoral degree at the UOC can also receive a grant if they meet the conditions set forth in the previous paragraph and furnish proof of having performed a postdoctoral stay at other universities or research centres for a minimum period of two [2] years.

Those who have been in the UOC's employ for any period of time in the two years immediately prior to the date of publication of this call will not be eligible.

The candidates for the interdisciplinary postdoctoral placement will have to prove the proposal's interdisciplinarity in the project report, taking into account the definition described in this call's first section. They must also submit two letters of support from two mentors from different disciplines at the UOC (see Appendix II to see from which areas).

Candidates who attain **a minimum of two [2] points** when the following criteria are added together (provided that the first criterion is rated with at least one point) can apply for this option:

- Interdisciplinarity of the project/proposal (0-2 points, **minimum 1 point**):

Area or areas and fields to which the project or proposal submitted is associated (according to the list provided, which corresponds to the areas and fields of AQU Catalunya accreditations listed in Appendix II, of these rules).

One [1] point is awarded if the project or proposal is associated to two [2] different fields within the same area; two [2] points in the case of two [2] fields in two [2] different areas, and no points otherwise.

If a research project can be classified in more than two [2] fields or areas, the score will be limited to the maximum that can be obtained for two [2] fields or areas.

- Interdisciplinarity of the research groups to which the mentors belong (0-2 points):

One [1] point is awarded if the mentors involved belong to two [2] different research groups. A further half point will be given if the two [2] groups are from different fields and another half point if the two [2] groups are from different areas.



Candidates who have applied for this interdisciplinary postdoctoral stay option and have not obtained the minimum of 2 points that accredits their project's interdisciplinarity will be automatically excluded from this call.

In order to be eligible for the interdisciplinary postdoctoral stays option, candidates will also have to obtain a minimum of 80 points in the assessment (you will find more information about the assessment process in Section 8 of this call). If none of the assessed applications achieves this score, the placement will be declared void and it will be given to the person with the fourth highest score in the postdoctoral stays option for joining a single research group.

5. Rights of contracted research staff

Contracted research staff have the following rights:

- Obtain the necessary support so that their project will be assessed favourably by the UOC's Ethics Board.
- Obtain the necessary support from the UOC to develop the research activity.
- Use the UOC's services and take part in the activities that are organized in accordance with the internal regulations.
- Take part in the UOC's internal grant calls.
- Receive the grant described in the section entitled "Endowment and form of payment" of this call.
- Provided that budget availability allows, resume the contract's term in the cases of suspensions caused by force majeure.
- Perform teaching support activities, collaborative R&I activities or contract R&I activities, with the Research and Innovation Committee's prior authorization and in accordance with the conditions set forth in this call.
- Perform research stays in other centres. The Research and Innovation Committee will decide the stays' desirability in each case and whether or not they will require temporary suspension of the contract, with the corresponding suspension of the grant payment.
- In the event of suspension of the stay due to maternity, adoption or foster care (pre-adoption or permanent, of children aged under six [6]), receive the benefits provided in law for such cases.
Both during the period of suspension and at the time of resumption, the beneficiary will retain entitlement to 100% of the corresponding grant. The period of resumption of the stay after an authorized suspension cannot exceed sixteen [16] weeks after expiry of the contract.
- Working hours are full-time, 38.5 hours a week, as provided in the Regulations governing the procedure for contracting postdoctoral research staff by the UOC.

6. Duties of contracted research staff

Contracted research staff have the following duties:

- If applicable and depending on the beneficiary's nationality, apply for the appropriate permits that will allow the beneficiary's recruitment and employment in the terms set forth in current legislation and the timeline outlined in Section 3 of this call.
- Perform the research activities in accordance with the criteria established by the Research and Innovation Committee and the researcher or coordinator of the UOC research group with which the research staff will be working.
- Perform the habitual research activity at the UOC's research centre, without prejudice to temporary stays that, as required for performance of this activity, may be performed at other higher education institutions or research centres, and the trips that may be made for field work or to disseminate the research project.
- In any written output derived from the project, include the person's affiliation with the University and the statement "With the support of a UOC postdoctoral stay".
- Attend and take part in the research seminars, workshops and other activities organized by the UOC for research staff, and also in the initiatives organized or provided by the UOC to improve the level of training or to foster integration in the university community and the host country.
- Integrate in the UOC's scientific community, in general, and take part in it with a spirit of scientific collaboration.
- Notify the UOC of any other similar grant or support received and any suspension caused by force majeure.
- Accept the grants that may be obtained by the UOC from other individuals or organizations to replace all or part of the grant awarded, provided that such replacement is not to the beneficiary's financial disadvantage.
- Ask for the Research and Innovation Committee's approval to perform research stays in other centres.
- Include the data concerning their scientific output in the GIR and, insofar as any intellectual property restrictions may allow, include this activity in the O2.
- Have an ORCID (open researcher and contributor ID) number.
- Notify suspensions due to maternity, adoption or foster care of children aged under six [6].
- Accept the obligations arising from inclusion in the general Social Security scheme.
- Abide by the UOC's by-laws, in particular those concerning work conditions and occupational health and safety.
- Show attitudes and conducts that are consistent with the values of a culture that fosters peace and democratic values.
- Take into account the ethical implications of the research activity performed.
- Comply with all applicable regulations, protocols and internal regulations.
- Abide by the conditions and obligations set forth in this call.

Should the beneficiary fail to comply with any of these duties, the Research Committee Research and Innovation will have the power to rescind the postdoctoral placement.

7. Documentation to be submitted

The period for submitting applications and the required documentation runs from 1 February 2021 to 1 March 2021.



Applicants must complete the grant application and, once signed, send it in digital format to the email address internal_grants_ri@uoc.edu with the subject line "SOL_POSTDOC_2021 - NameCandidate". The following documents must be attached to the application in electronic format:

- ID card (DNI) or passport.
- CV.
- A summary of the international experience undertaken in the last 4 years (use the template attached to these rules).
- A summary of the four most significant research milestones (use the template attached to these rules).
- A copy of the official doctoral degree certificate.
- A brief report concerning the project that it is wished to develop.
- The UOC mentor's justification of the candidate's fit with the research group.
- A letter of acceptance by a research group affiliated with one of the faculties and centres listed in Appendix I, identifying the member of the University's teaching and research staff who is responsible for the stay. Applications for the interdisciplinary postdoctoral placement must be accompanied by 2 letters of acceptance, 1 from each mentor, each from a different discipline, in order to certify the interdisciplinarity of the proposed project (see Section 4 of this call).
- Letter of reference.
- In the case of people who have been contracted in accordance with Spanish legislation, a certificate of employment history issued by the Ministry of Work, Migrations and Social Security.

The application is considered completed once the message confirming receipt of the application has been received.

8. Selection

The Research and Innovation Committee assesses the applications, taking into account the following criteria:

- **55%** of the total score (**55 points**), depending on the applicant's exposure to international research, scientific output and accomplishments.
 - Up to a maximum of ten **[10] points** for exposure to international research at the postdoctoral level (stays or contracts in a country other than where they carried out their doctoral studies) in the last 4 years. One [1] point will be awarded for each month of international exposure in a research centre, up to a maximum of 10 points, provided that the CV duly justifies the objectives, tasks performed, coherence of each centre in relation to the research project and the results of the stay for the candidate's research career. Therefore, if the candidate has had [10]

months of international exposure, they may obtain the maximum score. The months of stays or duration of different contracts can be added together to obtain the maximum score. For this purpose, the months of international exposure, of the stays or the duration of the contracts, must be listed in a separate section on the CV, with a description in each case of the objectives, the tasks performed and the coherence with the research project and the results.

- Up to a maximum of fifteen **[15] points** for quality published scientific output. Specifically, a maximum of five [5] publications published in the last four [4] years will be assessed: *ISI and/or Scopus* indexed original articles, reviews or proceedings papers; and book chapters or books, published in publishers that appear in *SPI-Scholarly Publishers Indicators* or *ISI Master Book List*. In addition to listing the publications, the candidate must briefly explain the scientific contribution in each case.

The candidate's publications will be considered in the assessment if they appear as the first or second author, corresponding author or last author.

The highest score will be given to those applicants who have a minimum of five [5] publications (excluding conference papers); twelve [12] points for four [4] publications; nine [9] points for three [3] publications; six [6] points for two [2] publications and three [3] for one publication in their area.

- Up to a maximum of thirty **[30] points** for the four **[4] scientific accomplishments** submitted by the candidate. They will need to describe the accomplishments in a brief, qualitative manner, emphasizing the significance on their career and their scientific and/or **social impact and in terms of open science (if this criterion applies)**, in addition to how they fit with the project being presented to the UOC. These may include, but are not limited to, preprints, publications, training given, contribution to consortia, scientific dissemination, patents, key databases, software, standardization tasks, white papers, work in industry or other sectors, etc. The journal impact factor should not be included when listing articles or publications. Publications that the candidate has already mentioned in the previous section (scientific output) also cannot be included. Paper citations or other metrics can be given, but they are not indispensable.

We take a broad view of the social impact of research that includes any contribution by research to society, including relationships with the economic and industrial sector, knowledge transfer and co-creation with civil society organizations and other actors in society or collaboration

with the public sector and other stakeholders. Any positive feedback from different stakeholders on the research carried out, its influence on public policies, the participation of patients or other groups affected by the research in the processes of knowledge creation as well as the dissemination and communication of research results will be valued positively.

These scientific accomplishments will be assessed according to the criteria in the rubric (see Appendix III).

- **30% (30 points)**, corresponding to the rating of the project report and its degree of match with the research group and the UOC.
 - Up to a maximum of twenty-five **[25] points** in accordance with the scientific and technical quality of the proposal and its alignment with the University's strategic lines of research that focuses especially on the interaction between technology and human and social sciences in general, as well as on the network society, e-learning and e-health in particular. Proposals should be directed at one of these research groups. In order to assess the scientific and technical quality of the proposal, the criteria and standards established in the rubric will be taken into account (see Appendix III).
 - Up to a maximum of five **[5] points** depending on the candidate's fit (and that of his/her project) with the research group, and the complementarity or potential for scientific output there may be between the postdoctoral candidate, the research group and the University.
- **15% (15 points)**. The assessment made by the host research group's mentor, based on the following criteria:
 - **Five [5] points**, if the candidate has a valid six-year research period or an equivalent or higher condition (by way of example, ICREA, Ramón y Cajal, ERC, accredited and recognized international excellence). If they do not have a valid six-year period, but they do have an accredited six-year period, they will receive a score of two [2] points.
 - **Five [5] points, if the mentor** has supervised at least one [1] doctoral thesis defended in the last six [6] years.



- **Five [5] points** for obtaining resources in **competitive calls for funding**. Only those UOC or co-led projects where the mentor acts/has acted as principal investigator of the competitive project in the last six [6] years will be considered. Five [5] points will be awarded if the mentor has been the PI on a competitive project in the last 6 years.

9. Provisional decision and period for claims

1. Once the Research and Innovation Committee has assessed and sorted the proposals in descending order, the UOC's Vice President for Strategic Planning and Research, or the person replacing them, will issue a provisional decision on the award which will include the successful candidates as well as the list of replacement candidates, in strict order, if, for any reason, the former do not accept or renounce the awarded grant.
2. The provisional decision will include the total score obtained by the successful candidates and by those included in the list of candidates mentioned above, with a breakdown of the total score by each of the assessment criteria provided for in these rules.
3. The provisional decision will be published on the [e-Noticeboard of the UOC's E-Services Portal](#) and on the [UOC's research website](#) from 5 April 2021.
4. The successful candidates, as well as the other interested parties, will have a period of five [5] working days to renounce the awarded grant, or to submit any claims they deem appropriate at the email address internal_grants_ri@uoc.edu.

10. Final award

1. Prior to the publication of the final decision, the UOC reserves the right to interview the people who have been provisionally awarded the grant, in order to verify their effective compliance with the requirements and conditions established in this call.
2. The UOC's Vice President for Strategic Planning and Research, or the person replacing them, will issue the final award, which will include the definitively successful candidates, once the UOC's Research and Innovation Committee has resolved the claims, if any, that have been presented against the provisional award.
3. The final award of the grants will be published on the e-Noticeboard of the UOC's E-Services Portal and on the UOC's research website from 15 April 2021.



4. The candidates who are definitively awarded the grant will have a period of ten [10] working days, from the publication of the final award, to formally accept the grant by submitting the standard form, which is attached as Appendix 4, and to submit the corresponding documentation provided for in clause twelve [12] of these rules.
5. If the grant is not formally accepted within the period referred to in the previous paragraph, the candidate will be deemed to have renounced the awarded grant.

11. Endowment and form of payment

The awarding of the grant entails the formalization of a one-year postdoctoral employment contract for the sum of up to thirty thousand [30,000] euros a year gross, from which the withholdings set out by current legislation will be made. The amount is paid in twelve monthly payments by bank transfer to the bank account given by the beneficiary.

The beneficiary is entitled to the labour and Social Security rights arising from the contract signed with the FUOC.

12. Formalizing the contract

In order to formalize the contract, beneficiaries must furnish the following documents to UOC Personnel at least seven [7] working days before the planned joining date:

- A copy of the national identity document (DNI)/foreigner identification number (NIE).
- A photocopy of the official doctoral degree certificate.
- A photocopy of the Social Security number (if the beneficiary does not have this number, it can be requested at any branch of the Social Security General Treasury).
- The beneficiary's bank details.
- In the case of non-EU foreigners, the work permit that authorizes contracting for work. Those who do not have this document can contact Personnel at tgarcia_parra@uoc.edu or ngarciapal@uoc.edu to receive information and support on the procedure and the necessary documentation.

13. Rescission of the contract

Non-performance of any of the obligations specified in Section 6 of this call may give rise to rescission of the employment contract.



14. Data protection

This call for postdoctoral research stays at the UOC's research centres and faculties is governed by the [confidentiality policy](#) and personal data protection regulations indicated below.

In compliance with Organic Law 3/2018, of 5 December, on the protection of personal data and guarantee of digital rights and Article 13 of Regulation (EU) 2016/679 of the European Parliament and of the Council of 27 April on the protection of natural persons with regard to the processing of personal data and on the free movement of such data (hereinafter "GDPR"), the candidates are informed of the following aspects.

Data controller

Fundació per a la Universitat Oberta de Catalunya
Avinguda del Tibidabo, 39-43, Barcelona

If you have any questions about the processing of personal data, you can contact the data protection officer at the following email address: dpd@uoc.edu

Purpose of the processing

- Organize, manage and decide on this call for postdoctoral research stays at the UOC's research centres and faculties, hereinafter "the Activity".
- Publish the names and surnames of the beneficiaries of the grants on the e-Noticeboard of the UOC's E-Services Portal and on the UOC's research website.
- Assess and monitor the Activity by means of statistics and satisfaction surveys related with said Activity.

Legal basis:

- The management of the grants and the publication of the beneficiaries of the Activity are based on the performance of a contract (the rules of the call for the Activity).
- The legitimate interest in evaluating and monitoring the Activity through related statistics and satisfaction surveys.

Retention period

Personal data will be kept for the duration of this call and while the award of grants to the selected beneficiaries is definitive. At the end of the indicated period, the UOC will keep the personal data blocked for the period necessary to comply with the legal obligations resulting from any liability that may arise in relation to the indicated purposes. When these liabilities expire, the personal data will be deleted permanently.

Recipients



Your personal data may be communicated to third parties to comply with the legal obligations in each case.

In addition, the UOC works with a number of service providers that assist it in performing different tasks related with the processing of personal data.

Rights of the data subjects

You have the following rights regarding personal data protection:

RIGHT	What does it allow me to do?
Right of access	Check what personal data we have.
Right to rectification	Modify the personal data we have when it is not accurate.
Right of objection	Ask that we do not process personal data for certain specific purposes, or to not be subject to automated individual decisions.
Right to erasure	Ask that we erase personal data.
Right to restriction of processing	Ask that we restrict processing of the personal data.
Right to data portability	Ask that we give you the information we have in digital format.
Right to lodge a complaint with the supervisory authority	Without prejudice to exercising your rights before the data controller, you can lodge a complaint with the supervisory authority in order to defend your rights, through the website https://apdcat.gencat.cat/ca/inici/



You may withdraw your consent at any time, as well as exercise the right of access, rectification, erasure, objection, portability and restriction, by sending an email to the UOC at fuoc_pd@uoc.edu, with the subject "Data Protection". The request must include a copy of your DNI other equivalent identification document and the minimum content set forth in applicable legislation. If the request does not meet the specified requirements, we may ask you to make the necessary corrections. There is no charge for exercising these rights, although a fee may be charged in the case of requests that are groundless, excessive or repetitive.

15. Response to inquiries

The UOC provides participants with an email address for inquiries regarding these participation conditions, terms, and in general, all the aspects regulated in these rules: internal_grants_ri@uoc.edu.

16. Jurisdiction

The present rules are governed by Spanish laws.

Any disputes or litigation arising from these terms and conditions and the grants awarded will be resolved by the courts of the City of Barcelona. The participants in this call waive any other jurisdiction that may apply to them.

Barcelona, 1 February 2021

A handwritten signature in blue ink, appearing to read 'Marta Aymerich Martínez'.

Marta Aymerich Martínez
Vice President for Strategic Planning and Research



Appendix I. Faculties and centres

- Faculty of Arts and Humanities
- Faculty of Information and Communication Sciences
- Faculty of Health Sciences
- Faculty of Law and Political Science
- Faculty of Psychology and Education Sciences
- Faculty of Economics and Business
- Faculty of Computer Science, Multimedia and Telecommunications
- eLearnCenter
- eHealthCenter
- Internet Interdisciplinary Institute



NOTE: you can consult the research staff associated with the UOC's faculties and research groups on the [UOC's research, innovation and transfer website](#).

Appendix II. AQU Catalunya areas and fields

Area	Field
Humanities	Philology
	History and Art
	Philosophy
Social sciences	Political Science and Sociology
	Law
	Communication and Information Science
	Economics and Business
	Education
	Psychology
	Geography
Sciences	Physics
	Geology
	Mathematics
	Chemistry
Life Sciences	Cellular and Molecular Biology
	Organisms and Systems
Medical and Health Sciences	Biomedicine
	Medicine
	Veterinary Medicine
Engineering and Architecture	Architecture
	Information and Communication Technologies
	Industrial Technologies
	Agricultural Engineering
	Civil Engineering

APPENDIX 3. POSTDOCTORAL ASSESSMENT RUBRIC

Technical and scientific specifications								
Criteria	Sub-criteria	Score	Score					
			0	1	2	3	4	5
Qualitat científicotècnica, rellevància i viabilitat de la proposta.	Excel·lència científica (maduresa del projecte presentat tenint en compte també el marc de cada disciplina, o disciplines, involucrades)	25 points	The proposal does not meet the criteria or this cannot be assessed due to a lack of information. Or the proposal does not reach the minimum to achieve a score of 1.	The project does not provide scientific references or a methodological foundation. Or the proposal cannot be understood.	The project provides few scientific references and does not propose a methodology. The research stages are not clear.	The project provides scientific references for the subject and proposes methodologically well grounded research. The research stages are clear.	The project provides scientific references for the subject and proposes methodologically well grounded research. There is a clear time frame for the research stages.	The project provides scientific references for the subject and proposes methodologically and/or theoretically well grounded research. There is a clear time frame for the research stages. Information is provided on sources of funding for their proposal.
	Transformative potential, added value and theoretical, technological or methodological advances. The creativity and transdisciplinarity of the proposal will also be assessed		The proposal does not meet the criteria or this cannot be assessed due to a lack of information. Or the proposal does not reach the minimum to achieve a score of 1.	The proposal does not represent any theoretical, technological or methodological advance.	The proposal presents some partial/moderate technological or methodological advances.	The proposal involves developing new theories, technologies or new methodologies.	The proposal involves developing new theories, technologies or new methodologies but does not go into great depth with regard to these.	The proposal involves exploring new theories, developing new technologies or new methodologies. It seeks transdisciplinarity.
	Assessment of the theoretical framework		There is no information available to assess this.	There is no review of the relevant sources nor citations of the most pertinent works in the field. There is no synthesis or organization of the literature linked to the research question.	There is only a minimal review of the relevant sources, and citations of the most pertinent works in the field are lacking. There is only minimal synthesis and organization of the literature linked to the research question.	There is an adequate review of the relevant sources, and the majority of the most pertinent works in the field are cited. The literature linked to the research question is synthesized and organized appropriately.	There is a proper review of the relevant sources, and the most pertinent works in the field are cited. The literature, which is clearly linked to the research question, is well synthesized and organized.	There is an extensive review of the relevant sources, and the most pertinent works in the field are cited. The literature, which is clearly linked to the research question, is excellently synthesized and organized.
	Fit with the University's strategic lines of research: the interaction between technology and the human and social sciences, network society, e-learning and e-health		There is no direct connection, or the person does not provide evidence to assess it.	Very little connection, and the person does not provide evidence to assess this.	There is some connection, but it is not clearly explained in the proposal.	Although it is not explicit in the proposal, there is some connection with some of the strategic lines of research.	The proposal matches with one of the strategic lines of research, and this is explicit in the proposal.	The proposal matches with more than one of the University's strategic research lines, and this is explicit in the proposal.
Overall assessment			The proposal does not reach the minimum assessment threshold.	D: Poor. There are serious gaps and it is difficult to understand the proposal.	C-: Average. There are serious gaps.	C+: Good. The proposal explains the project well, but there are various weaknesses present.	B: Very good. The proposal is very clear, but there are small omissions which can be corrected.	A: Excellent. The proposal is very clear and meets all the relevant points. Any omission is small.
Match between the candidate (and their research proposal) and the recipient research group	Fit of the presented project with the research groups' strategic lines of research. Link to the research groups. http://transfer.rdi.uoc.edu/en/knowledge-map	5 points	The person and their research proposal are not aligned with the recipient group's lines of research, or the person does not offer evidence to assess this.	Very little connection, and the person does not provide evidence to assess this.	There is some connection, but it is not clearly explained in the proposal.	Although it is not explicit in the proposal, there is some connection with some of the strategic lines of research.	The proposal matches one of the strategic lines of research even though the explanation is vague.	The proposal presented is completely in line with the recipient group's lines of research and this is totally explicit in their proposal.

Scientific achievement rubric

Achievements								
Criteria	Sub-criteria	Score	Score					
			0	1	2	3	4	5
Scientific and technical quality and relevance of achievements in their academic career	Scientific excellence of the achievements (the contributions are considered excellent from a qualitative and contextual point of view, taking into account the framework of each discipline involved. Questions to consider include the relevance of the theoretical frameworks and methods used and the innovative and ground breaking nature of the achievements)	30 points	The achievements do not meet the criteria or this cannot be assessed due to a lack of information.	The achievements presented are not excellent.	Certain excellent contributions can be broadly identified.	Certain excellent achievements are presented.	There are many excellent achievements.	The achievements presented are excellent.
	Technological, theoretical and/or methodological progress (advances and cumulative strength of the contributions listed)		The achievements do not match with the criteria or this cannot be assessed due to a lack of information. Or they do not reach the minimum to achieve a score of 1.	The achievements do not represent any progress/advance, be it technological, theoretical or methodological.	The achievements represent some initial indication of technological, theoretical or methodological advances.	The achievements represent some partial/moderate technological, theoretical or methodological advances.	The achievements represent some highly developed technological, theoretical or methodological advances.	The achievements represent consolidated technological, theoretical and methodological advances.
	Added and differential value (the following aspects will be assessed: creativity, interdisciplinarity, leadership and risk-taking nature of the achievements)		The achievements do not allow this dimension to be assessed due to lack of information.	The achievements do not provide added value, merely a superficial description of the achievements presented.	The achievements provide scarce evidence of added value.	The achievements provide some evidence of added value.	The achievements provide considerable evidence of added value.	The achievements provide strong evidence of added value.
	Social impact of their achievements		We will assess the social impact of the research from a wide perspective that includes any contribution of the research to society, from links with the economic and industrial sector, transfer and co-creation of knowledge with organizations from civil society and other parties or collaboration with the public sector and other interested parties. Any positive outcome for different parties interested in the research carried out will be assessed as will its influence on public policy, patient participation or other groups affected by the research in the processes of creation of knowledge as well as with the dissemination and exposure of the research results.	There is no scientific or social impact as the candidate merely lists or describes academic achievements.	The achievements presented cannot be measured or do not display evidence of their impact.	Some of the achievements have had a scientific and social impact, while others cannot be measured or there is no evidence provided.	The achievements presented have had a certain impact on the academic and social sphere.	There is evidence of substantial impact in the academic and social sphere, but without offering added value.
The achievements' match with the scientific proposal			This cannot be assessed.	There is no direct relationship between the achievements and the scientific proposal.	There is little relationship between the achievements and the scientific proposal. It is not clear how these are related.	There is some connection between the achievements and the scientific proposal but it is not clear in the proposal how these are related.	The achievements presented justify the proposal but do not represent added value.	The achievements presented justify the scientific proposal and provide added value.



APPENDIX 4. ACCEPTANCE FORM

Acceptance Form for Postdoctoral Research Fellowships at the UOC

Personal information:

Surname/s and name:		NIF / Passport N.º:	
Address:		Date of birth:	
Postcode:	City:		
Telephone:	e-mail:		

Declaration

I, _____ with NIF/Passport _____ accept the UOC Postdoctoral Research Fellowships Grant and I promise to fulfil the conditions established by the **Call for postdoctoral research fellowships at the UOC associated with the research centres and the various UOC Studies.**

Grant amount and form of payment

The grant award implies the formalization of a Postdoctoral employment contract of one year, annually renewable to a maximum of 3 years, for a total up to 30.000€ gross a year.

Signature:

Location and Date:
[Place], [day], [month], 2021